

# Stakeholder engagement

## Statutory requirements

### Publishing information on the school website

All state schools are required to publish certain information on their website. The information covers a wide range of information about key areas including, for example, the ethos and values, the curriculum offer, the behaviour policy, and governance.

Stakeholders who take the time to read this information will get a better understanding of their school/trust. Required information varies depending on the type of school.

The Department for Education provides guidance that details the requirements in full:

[View the DfE guidance for maintained schools](#)

[View the DfE guidance for academies](#)

Academies, including free schools, must also check their funding agreement to find out what must be published.

### Consulting with staff about decisions affecting staff

- Proposals to federate with other school(s)
- Proposals to academise (not a legal requirement, but suggested by guidance)
- TUPE consultation (separate to decision to academise)
- Events involving HR processes, e.g. staff restructuring/redundancies
- School/trust policies where consultation is required by a trade union recognition agreement (normally most HR policies)
- School/trust health and safety policies (whether or not you have a trade union recognition agreement)

### Consulting with parents about decisions affecting their children

- Changes to the school/trust Behaviour Policy
- Proposals to federate with other school(s)
- Proposals to academise (not a legal requirement, but suggested by guidance)