

## Hello there - introduction



To : governanceprofessional@ildamat.ac.uk

From : ceo@ildamat.ac.uk

Hello,

I very much look forward to meeting you. I know I speak for the whole board in welcoming you to IMAT.

I started as CEO only four months ago so I'm relatively new myself although I had previously been Academy Principal at Curlew Academy for 3 years. The chair has asked me to become a trustee and member too and I'm thinking about it.

As you may already know our previous trust board clerk left very suddenly and so unfortunately there are no handover notes I can give you. However, when you come into the office I can show you where all current governance documents and records are filed and will tomorrow send you login details so you can access the governance area of our intranet and an IMAT email address. If you need anything else, then please let me know.

I know that our chair is also going to be contacting you at some point but I thought it would be helpful to set the scene.

We have our next board meeting taking place in three week's time so you won't have very long to get your feet under the table. We don't have a final agenda set yet so this and arranging the necessary paperwork will be a priority. I know that Anthony the chair wants the usual items but also has some other things he wants us to focus on.

Looking further ahead then I think it's fair to say that our governance practices and arrangements could do with modernizing and improving and some training and CPD is also probably needed. I've told Anthony my views on this.

We are looking to grow the trust in the next few years and therefore need to make sure that what we're doing is fit for purpose. We've got some work to do anyway as the DfE has been on our back and we've been told to expect a notice to improve which isn't great news but there we go.

Areas that occur to me at the moment include the following:

- Suitable governance structures
- Modernising our articles of association
- Reviewing our scheme of delegation
- LGB effectiveness – there are some good people but they don't seem to be clear on their responsibilities – from managing the academy principal to safeguarding
- Growth of the trust – what does the DfE expect
- Making governance meetings easier for everyone

No doubt you'll develop your own views as you find out more about how things are currently done and one of the reasons we chose Judicium was its expertise in trust governance professional services.

Anyway, we can discuss all of this and I can answer any questions you will undoubtedly have when we meet.

Kind regards

*Sunil*

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